



**SS. PETER & PAUL  
JESUIT CHURCH**

# STRATEGIC PLAN PROGRESS REPORT

JUNE 2016 – DECEMBER 2016

## **OUR MISSION**

Ss. Peter & Paul Jesuit Parish is a diverse Catholic community, located in a historic church in the heart of downtown, and engaged in today's revival of the city. We reach out and invite all to join us. Transformed by our liturgy and committed to prayer and a spirituality of service in the Jesuit tradition, we live as men and women for others in the Spirit of Jesus.

## **MAJOR ACCOMPLISHMENTS**

### I. LITURGY

VISION: Shaped by its Jesuit tradition, liturgy at SSPP shall provide an experience of Christ present in the community with the power to engage and transform the people and cultures in the heart of Detroit.

- Hired Director of Music and Liturgy; selected and purchased new hymnals; 2 choirs begun
- Recruited and trained volunteers for liturgical ministries
- New altar linens and vestments; new coordinator of liturgical environment & décor

### II. COMMUNITY GROWTH

VISION: To be widely recognized in the greater Detroit area, SSPP will be a place where people are invited and welcomed, in the Jesuit tradition, to grow in spirituality; and a community of involved people, dedicated to building and promoting their urban church and the city.

- New professionally-designed website, logo, and branding; transitioned to digital "Bulletin"
- Organized committee and produced "welcome baskets" for 150 new neighborhood residents (Orleans Landing and DuCharme Place)
- Began RCIA program (4 candidates)
- Young Adults: launched Ignatian Leadership Program (17) and bi-weekly faith-sharing group (8)

### III. FINANCE

VISION: SSPP shall achieve financial security and become a self-sustaining parish to better serve its community.

- Finance Council established, with organized annual agenda
- Council led first CSA campaign to meet Archdiocesan target; successful fundraising appeal
- Transitioned bookkeeping from contracted provider to staff; regularized chart of accounts
- Transitioned to new professional donor/parishioner database
- Developed Memo of Understanding with newly-independent non-profit Pope Francis Center

### IV. BUILDING AND GROUNDS

VISION: SSPP shall maintain its historically significant building and grounds and provide a physical environment that is comfortable and inviting.

- Established Facilities Team of expert volunteers to manage major projects with staff
- Developed schedule for annual physical plant assessment, inspections, and maintenance
- Bldg & Grounds Committee organized volunteers for routine maintenance projects

### V. PARISH PLANNING

VISION: SSPP will be a mission-focused parish, striving continuously for improvement and growth in its capacity to proclaim and live the Gospel.

- Finalized and communicated strategic plan and progress to parishioners
- Participated in Archdiocesan Synod and began participation in local Vicariate
- Established Parish Support Team volunteers to augment capacity to implement the Plan
- Completely reorganized and improved wedding coordination and pastoral care of couples

## ***PRIORITIES FOR THE NEXT "100 DAYS"***

### **Overarching Priority Focus: Increase and Improve Our Ability to Welcome Others**

#### Liturgy

- Establish & launch Greeters Ministry; personal follow-up with all newcomers and new parishioners
- Implement improved Holy Week services, including completing the Rites of Christian Initiation
- Continue more direct recruitment and training of liturgical ministers, especially among newer/younger parishioners; complete vestment purchases; strengthen altar care ministry

#### Community Growth

- Increase community opportunities through Nametag Sundays and 3<sup>rd</sup> Sunday socials
- Host New Parishioner event with meal and orientation to parish life
- Explore Alpha and other adult spiritual development programs; research follow-up programs to support newly-married couples
- Establish and train couples to provide spiritual preparation for baptismal parents
- Plan 2<sup>nd</sup> Year of young adult Ignatian leadership program
- Establish regular social gathering for young adults

#### Communications & Marketing

- Continue exploration of professional marketing and digital/social media to support parish's public presence and spiritual outreach
- Assess impact of Welcome Basket program; provide welcome and tours for new neighbors
- Exterior signage to make church more visible and inviting
- Enhance public presence through attending Rivertown Association, and ads in "Detroit River Living"

#### Support Services

- Continue development of Memo of Understanding between parish, Archdiocese, and Jesuit Province
- Establish CSA committee to implement improved campaign and annual appeal
- Facilities: continue research to establish estimates of major capital needs; complete assessment and repair of roof leaks; catalog and display parish artwork and historical artifacts